

DRAFT

Non-Sealed Minutes of July 11, 2016 Non-Public Session

Present: Rusty Bridle, Chairman
James Waddell, Vice Chairman
Philip Bean, Selectman
Rick Griffin, Selectman
Regina Barnes, Selectman

Acting Town Manager Jamie Sullivan
Town Attorney Mark Gearreald

The Selectmen's meeting convened in public session at about 6:30 PM.

Upon Motion duly made by Selectman Waddell, seconded by Selectman Bean, the Board voted unanimously by roll call vote to go into a non-public session under RSA 91-A:3, II (a) (compensation of public employees).

Acting Town Manager Sullivan updated the Board on his work product generated in response to directives concerning non-union employee salaries to the end of making recommendations regarding raises. He presented two sheets to the Board including one sheet showing raises if the rate of 1.75 % across the board was utilized and another showing raises if the rate of 2% was utilized. He recommended that three other positions be dealt with separately: namely the Police Chief, whose salary should be realigned to be more competitive with other communities such as Seabrook, and the Deputy Police Chief and Police Chief's Administrative Assistant. All raises mentioned would be effective April 1, 2016.

Following discussion, Selectman Waddell moved to provide a 2% raise for all non – union employees effective April 1, 2016 with the exception of the Police Chief, Deputy Chief, and his Administrative Assistant. This motion was seconded by Selectman Bean and was unanimously passed.

After discussion of the Police Chief's salary in relation to other communities and his additional service in his role as head of emergency management in Hampton, Selectman Griffin made a motion to provide a 3% raise to Deputy Police Chief Hobbs, a 3% increase to Administrative Assistant Linda Stiles, and a \$10,000 salary adjustment to Police Chief Sawyer, all effective April 1, 2016. This motion was seconded by Chairman Bridle and was passed unanimously. It was noted that all of these raises would be included in the Default Budget and that Acting Town Manager Sullivan would be looking to gain an agreement with these individuals regarding the Cadillac tax under Obamacare like that which is now in place with the Police Unions.

The meeting recessed at 6:55 PM on Motion made by Selectman Waddell, seconded by Selectman Barnes, which passed unanimously to rejoin the Public Session downstairs.

These minutes are not to be sealed.

Respectfully submitted for the Board,

Rusty Bridle
Chairman